

Enterprise Level Environmental Policy

ENTERPRISE LEVEL ENVIRONMENTAL POLICY

H&R Block is committed to conducting business in a manner that is as environmentally responsible as practicable, which includes better understanding and managing our environmental impacts and risks and ultimately decreasing our enterprise-wide carbon emission footprint. To date, we have implemented various programs and initiatives to reduce our environmental impact and will continue to implement environmentally responsible business practices across all operations. Examples include converting our headquarters to energy efficient LED lighting, annual estimations of our Scope One, Scope Two, and Scope Three emissions, and associate-led recycling programs. As we continue to improve our understanding of our enterprise-wide environmental impact, we are coordinating with partners and vendors to improve our energy use, waste and water management, and sharpen our estimates.