

H&R BLOCK, INC.

FINANCE COMMITTEE CHARTER (as amended and restated May 1, 2018)

I. ROLE OF THE FINANCE COMMITTEE

The Finance Committee (the “Committee”) is a standing committee of the Board of Directors (the “Board”) of H&R Block, Inc. (the “Company”), established to (i) assist the Board in overseeing the financial affairs of the Company, (ii) review and make recommendations to the Board regarding proposed acquisitions, dispositions, mergers, joint ventures, investments, and similar transactions, and (iii) review and report to the Board, as appropriate, regarding the financial implications of the Company’s capital structure and allocation, financial policies, goals and budgets in light of the Company’s mission, vision, values and strategic goals.

II. COMMITTEE COMPOSITION

The Committee shall consist of at least three directors, a majority of whom meet the independence requirements of the New York Stock Exchange. Committee members shall serve as members until their successors are elected and qualified or until their earlier resignation or removal. Any member of the Committee may be removed, with or without cause, by the Board at any time.

III. MEETINGS

The Committee shall hold meetings as deemed necessary in light of the responsibilities prescribed in this Charter or by the Board. Special meetings may be called by the Board or the chair of the Committee as deemed necessary. The Committee may request members of management, professional advisors or others to attend Committee meetings as deemed necessary under the circumstances. A majority of the members of the Committee shall constitute a quorum sufficient for the taking of any action by the Committee.

IV. KEY COMMITTEE DUTIES AND RESPONSIBILITIES

The following responsibilities are set forth as a guide for the Committee. The Committee is authorized to carry out these and such other responsibilities assigned by the Board from time to time, and take any actions reasonably related to the mandate of this Charter. The Committee’s key duties and responsibilities are to:

A. On a periodic basis or as events require, assist the Board in determining whether the Company's financial resources have been allocated properly, taking into account all relevant factors, including shareholder value.

B. On a periodic basis or as events require, review and approve the Company's Investment Policy, which covers acceptable investment quality, duration, concentration, and the use and management of external advisors and managers; provided, however, that the Committee may, in its sole discretion, delegate to management the ability to make any non-material amendments thereto.

C. On a periodic basis or as events require, review and approve the Company's hedging strategies and the Company's Hedging Policy, which covers risk management, acceptable uses of derivatives, types of derivatives authorized for use, and the controls and procedures related to use of derivatives by the Company; provided, however, that the Committee may, in its sole discretion, delegate to management the ability to make any non-material amendments thereto.

D. On a periodic basis or as events require, review, report and make recommendations to the Board regarding the financial implications of:

(i) the capital allocation process and capital structure of the Company (and any material changes thereto), including (a) issuance, redemption or modification of long- and short-term debt, (b) issuance or repurchase of equity securities, (c) stock splits, and (d) such other matters as the Committee deems to be reasonably related to any of the foregoing;

(ii) the Company's long-range financial plans, and annual operating and capital budgets as proposed by management;

(iii) deferred compensation plan liabilities and funding;

(iv) financial policies; and

(v) other significant financial matters that may come before the Committee from time to time.

E. On a periodic basis or as events require, review and make recommendations to the Board regarding the Company's dividend policy and proposed share repurchase or sale programs.

F. As events require, review and make recommendations to the Board regarding the participation by the Company or any subsidiary in any transaction or other action involving a financial commitment that meets or exceeds the authorization level applicable to the Board as set forth in the Company's Fiscal

Authority Policy, or that would otherwise require Board approval pursuant to such Fiscal Authority Policy, including without limitation any merger, acquisition or disposition of debt or equity securities, acquisition or disposition of assets, or participation in any joint venture, partnership, other equity investment, or similar initiative or transaction.

G. On a periodic basis or as events require, review and reassess the adequacy of this Charter, and recommend to the Board any revisions considered appropriate.