# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 8-K

## CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): May 11, 2023

#### H&R BLOCK, INC.

(Exact name of registrant as specified in charter)

Missouri1-0608944-0607856(State or other jurisdiction of incorporation or organization)(Commission File Number)(I.R.S. Employer Identification No.)

### One H&R Block Way, Kansas City, MO 64105

(Address of Principal Executive Offices) (Zip Code)

(816) 854-3000

(Registrant's telephone number, including area code)

#### **Not Applicable**

(Former name or former address, if changed since last report)

	ck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following visions (see General Instruction A.2. below):
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Sec	urities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, without par value	HRB	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 ( $\S 230.405$  of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 ( $\S 240.12b-2$  of this chapter). Emerging growth company  $\square$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

H&R Block, Inc. (the "Company") announced that effective as of May 11, 2023, Karen A. Orosco will no longer serve as the Company's President, Global Consumer Tax and Service Delivery and will depart the Company as of July 1, 2023.

The circumstances of Ms. Orosco's departure qualify her for severance benefits under the terms of the H&R Block, Inc. Executive Severance Plan, amended and restated effective May 9, 2022 (the "Plan"), subject to her execution of a Severance and Release Agreement in the form included in the Plan. The Plan is described in the Company's Definitive Proxy Statement filed on September 22, 2022 and a copy of the Plan is filed as <u>Exhibit</u> 10.1 to the Company's quarterly report on Form 10-Q for the fiscal quarter ended March 31, 2022, which is incorporated herein by reference.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

H&R BLOCK, INC.

Date: May 15, 2023 By: /s/ Katharine M. Haynes

Katharine M. Haynes

Vice President and Secretary