

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID B334156	EMPLOYER NAME H&R BLOCK			
ADDRESS 1301 MAIN STREET	CITY/TOWN KANSAS CITY	STATE MO	ZIP CODE 64105	

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
371757534

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**  
541213 - Tax Preparation Services

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	19	0	2	0	0	2	25	1	2	0	0	0	51
First/Mid-Level Officials and Managers	56	87	343	44	16	1	1	16	505	111	22	5	4	35	1246
Professionals	57	106	737	60	167	4	1	24	1006	115	230	6	13	46	2572
Technicians	26	5	127	35	8	0	1	21	46	11	8	1	0	6	295
Sales Workers	36	197	334	48	58	3	2	12	1066	328	103	7	8	59	2261
Administrative Support Workers	130	707	983	170	112	3	6	40	3508	790	340	15	40	214	7058
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	1	0	1	0	0	0	0	0	1	0	0	0	0	0	3
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	<b>306</b>	<b>1102</b>	<b>2544</b>	<b>357</b>	<b>363</b>	<b>11</b>	<b>11</b>	<b>115</b>	<b>6157</b>	<b>1356</b>	<b>705</b>	<b>34</b>	<b>65</b>	<b>360</b>	<b>13486</b>
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	<b>274</b>	<b>843</b>	<b>2357</b>	<b>304</b>	<b>292</b>	<b>6</b>	<b>8</b>	<b>102</b>	<b>5084</b>	<b>1015</b>	<b>580</b>	<b>33</b>	<b>65</b>	<b>291</b>	<b>11254</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
10/14/2023 - 10/17/2023

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable