

Belonging Groups

We offer a number of associate-led Belonging Groups at H&R Block, which are spaces that foster a culture of belonging and a place where all associates can cultivate connections.

Women's Network

The H&R Block Women's Network connects, helps, and motivates women in their pursuit of professional success and personal fulfillment.

Young Professionals Network

The H&R Block Young Professionals Network seeks to foster professional and personal growth for young professionals, helping them become change agents and thought leaders within the company and in the community.

COLORS

COLORS at H&R Block (Community Organizing for LGBTQ+ Opportunity, Resources and Support) strives to provide an inclusive space for the LGBTQ+ community and allies while cultivating understanding within H&R Block and giving back to the communities we serve.

Neurodiverse Caretaking

The Neurodiverse Caretaking (NDCT) Belonging Group establishes a community within H&R Block where associates can share, learn, and grow as a caretaker of a family member with Neurodiverse learning abilities. The NDCT group is for H&R Block associates who are looking for information and inspiration while navigating life as a Neurodiverse caretaker. The term neurodiversity refers to variations in the brain regarding learning, sociability, attention, mood, and other brain functions.

Veterans Belonging Group

The H&R Block Veterans Belonging Group provides a common and acknowledged voice for Block military veterans ensuring support for their concerns, issues, and inclusion and has become a hallmark of the company. The group maintains and supports an atmosphere of inclusion, and focuses on ensuring the group's action-oriented contributions are valued both at Block and in local community veteran organizations.

Recognition and Accolades

Because of our exceptional efforts to foster a culture of belonging, we were recognized by multiple organizations in many different categories, including:

- BEST EMPLOYERS FOR DIVERSITY, *FORBES* 2018–2021
- ONE OF THE BEST PLACES TO WORK FOR LGBTQ EQUALITY, THE HUMAN RIGHTS CAMPAIGN
- BEST EMPLOYERS FOR NEW GRADS, *FORBES* 2018–2021
- BEST EMPLOYERS FOR WOMEN, *FORBES* 2018–2020
- GREAT PLACE TO WORK® CERTIFIED, 2021
- AMERICA'S BEST EMPLOYERS BY STATE, *FORBES* 2019–2021
- BEST COMPANY WORK-LIFE BALANCE, COMPARABLY 2019-2020
- TOP 1,000 COMPANIES WITH THE STRONGEST FEMALE LEADERS, *MOGUL* 2018-2019
- TOP 20 REMOTE COMPANIES FOR WOMEN, VIRTUAL VOCATIONS 2018-2019