



## H&R Block Joins Gender and Diversity Alliance (GDKA), Reaffirming its Commitment to Building a More Inclusive Workplace

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KANSAS CITY, Mo., Sept. 30, 2020 (GLOBE NEWSWIRE) -- H&R Block (NYSE: HRB) bolsters its commitment to creating a more inclusive work environment by joining the [GDKA](#) and agreeing to consistently use three key performance indicators (KPIs) to measure and improve gender and diversity in the workplace. H&R Block joins more than 50 leading corporations, academics, and organizations supporting GDKA's belief that focusing on the diversity of a company's talent pipeline is vital in creating a fair and equitable workplace.

Derived from the work of the [World Economic Forum International Business Council](#), the [Global Reporting Initiative](#), and other sources, the KPIs include three high-level measurements that spotlight progress through an organization's structure:

- The percentage of representation on an organization's board
- The percentage of representation by employee category
- Pay equality: the ratio of compensation by employee category (i.e. equal pay for equal work)

"H&R Block strives to cultivate a diverse and inclusive culture and create a place where everyone can reach their full potential," said Tiffany Monroe, Chief People Officer of H&R Block. "Accountability starts at the top, and we are committed to taking steps to ensure a workplace where underrepresented groups thrive at every level of our organization."

Joining GDKA follows H&R Block's announcement of its [Equality Action Plan](#), which outlines specific actions the company is taking to create racial equality, both within the company and in the communities it serves. It also aligns with H&R Block's [100% score on the Corporate Equality Index](#), as well as its participation as a [Catalyst CEO Champions for Change](#), pledging to increase the representation of women, including women of color, in its senior leadership and board positions.

Read the full [GDKA Announcement](#) and learn more about [H&R Block's](#) commitment to diversity, inclusion, and belonging.

### About H&R Block

H&R Block, Inc. (NYSE: HRB) provides help and inspires confidence in its clients and communities everywhere through global [tax preparation](#), [financial services](#), and [small business solutions](#). The company is disrupting the tax industry by providing consumers price transparency and with digital platforms such as [Tax Pro Go<sup>SM</sup>](#). H&R Block believes the best solutions blend digital capabilities with human expertise and care. For more information, get [H&R Block News](#) online and follow [@HRBlockNews](#).

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