UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D. C. 20549 FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): December 10, 2013

H&R BLOCK, INC. (Exact name of registrant as specified in charter)

MISSOURI

1-6089

(Commission File Number)

44-0607856 (I.R.S. Employer Identification No.)

(State or other jurisdiction of incorporation or organization)

One H&R Block Way, Kansas City, MO 64105 (Address of Principal Executive Offices) (Zip Code)

(816) 854-3000

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02. Results of Operations and Financial Condition.

On December 10, 2013, the Company issued a press release regarding the Company's results of operations for the fiscal quarter ended October 31, 2013. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit Number</u>	<u>Description</u>	
99.1	Press Release Issued	December 10, 2013

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

H&R BLOCK, INC.

Date: December 10, 2013

By: <u>/s/ Scott W. Andreasen</u> Scott W. Andreasen Vice President and Secretary

EXHIBIT INDEX

Exhibit 99.1 Press Release Issued

Sued December 10, 2013



News Release

For Immediate Release: December 10, 2013

H&R Block Reports Fiscal 2014 Second Quarter Earnings; Focuses on Tax Season 2014 Readiness

KANSAS CITY, Mo. - H&R Block, Inc. (NYSE: HRB) today announced financial results for its fiscal 2014 second quarter ended October 31, 2013. The company typically reports a second quarter operating loss due to the seasonality of the tax business.

Fiscal 2014 Second Quarter Highlights¹

- Revenues decreased 2 percent, or \$3 million, to \$134 million²
- Seasonal adjusted net loss from continuing operations increased 12 percent to \$112 million, or \$(0.42) per share
- Net loss from continuing operations increased 2 percent to \$103 million, or \$(0.38) per share
- Company continues the process of divesting its Bank
- Declares 205th consecutive quarterly dividend

CEO Perspective

"I'm pleased with the initiatives we have in place for the upcoming tax season and am confident that we are well positioned to again deliver strong results this year," said Bill Cobb, H&R Block's president and chief executive officer. "We've also made progress in the process of divesting our bank, and remain committed to continue offering best-in-class financial products," added Cobb.

Fiscal 2014 Second Quarter Results From Continuing Operations³

		Ac	Adjusted						
(in millions, except EPS)		l Year 2014	Fisca	l Year 2013	Fiscal Year 2014		Fis	cal Year 2013	
Revenue	\$	134	\$	137	\$	134	\$	137	
EBITDA	\$	(138)	\$	(117)	\$	(142)	\$	(117)	
Pretax Loss	\$	(179)	\$	(162)	\$	(183)	\$	(162)	
Net Loss	\$	(103)	\$	(101)	\$	(112)	\$	(100)	
Weighted-Avg. Shares - Diluted		273.9		271.1		273.9		271.1	
EPS	\$	(0.38)	\$	(0.37)	\$	(0.42)	\$	(0.37)	

¹ All per share amounts are based on fully diluted shares.

³ EBITDA (earnings before interest, taxes, depreciation and amortization) is a non-GAAP financial measure, which the company finds relevant when measuring its performance. The company also reports adjusted financial performance, which it believes is a better indication of the company's recurring operations. See "About Non-GAAP Financial Measures" below for more information regarding financial measures not prepared in accordance with generally accepted accounting principles (GAAP).

Unless otherwise noted, all comparisons, including those made to the "prior year," refer to the current period compared to the prior year period.

CFO Perspective

"Given the seasonality of our business, our offseason results are not indicative of our performance for the full year," said Greg Macfarlane, H&R Block's chief financial officer. "While expenses have increased modestly year to date, we continue to expect EBITDA margins to be generally consistent with last year's results."

Business Segment Results and Highlights

Tax Services

- Revenues decreased \$2 million to \$128 million, primarily due to timing differences in our Australian operations, partially offset by increased Emerald Card fee revenue from increased year-round usage
- Operating expenses increased \$27 million to \$287 million due to timing of seasonal compensation, higher legal fees, and depreciation expense
- Pretax loss increased \$29 million to \$159 million

Corporate

- Total operating expenses declined \$13 million to \$26 million, primarily due to lower interest expense and mortgage loan loss provisions
- Pretax loss decreased \$12 million to \$20 million

Discontinued Operations

- Net loss of \$2 million improved by \$2 million from the prior year
- Sand Canyon Corporation (SCC), a separate legal entity of H&R Block, Inc., received new claims for alleged breaches of representations and warranties in the principal amount of less than \$1 million
- SCC's accrual for contingent losses relating to representations and warranties remained unchanged at \$159 million

Dividend

A previously announced quarterly cash dividend of 20 cents per share is payable on January 2, 2014 to shareholders of record as of December 9, 2013. The January 2 payment marks the company's 205th consecutive quarterly dividend since the company went public in 1962.

Investor Conference

At 8:30 a.m. EST on Wednesday, December 11, the company will hold its investor conference in New York City. H&R Block's senior leaders will outline the company's growth strategies and outlook, and provide a general business update including discussion of fiscal 2014 second quarter results.

The event will be broadcast live in a listen-only format for the media and public on H&R Block's investor relations website at http://investors.hrblock.com. A replay will be available on the company's website two hours after the conference ends and continuing until February 28, 2014.

About H&R Block

H&R Block, Inc. (NYSE: HRB) is the world's largest consumer tax services provider. More than 625 million tax returns have been prepared worldwide by and through H&R Block since 1955. In fiscal 2013, H&R Block had annual revenues of \$2.9 billion with 25.4 million tax returns prepared worldwide. Tax return preparation services are provided in company-owned and franchise retail tax offices by over 80,000 professional tax preparers and associates worldwide, and through H&R Block digital products. H&R Block Bank provides affordable banking products and services. For more information, visit the H&R Block Newsroom.

About Non-GAAP Financial Measures

This press release and the accompanying tables include non-GAAP financial measures. For a description of these non-GAAP financial measures, including the reasons management uses each measure, and reconciliations of these non-GAAP financial measures to the most directly comparable financial measures prepared in accordance with generally accepted accounting principles, please see the section of the accompanying tables titled "About Non-GAAP Financial Measures."

Forward-Looking Statements

This press release may contain forward-looking statements within the meaning of the securities laws. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. They often include words or variation of words such as "expects," "anticipates," "intends," "plans," "believes," "seeks," "estimates," "projects," "forecasts," "targets," "would," "will," "should," "could" or "may" or other similar expressions. Forward-looking statements provide management's current expectations or predictions of future conditions, events or results. All statements that address operating performance, events or developments that we expect or anticipate will occur in the future are forward-looking statements. They may include estimates of revenues, income, earnings per share, capital expenditures, dividends, liquidity, capital structure or other financial items, descriptions of management's plans or objectives for future operations, products or services, or descriptions of assumptions underlying any of the above. All forward-looking statements speak only as of the date they are made and reflect the company's good faith beliefs, assumptions and expectations, but they are not guarantees of future performance or events. Furthermore, the company disclaims any obligation to publicly update or revise any forward-looking statement to reflect changes in underlying assumptions, factors, or expectations, new information, data or methods, future events or other changes, except as required by law. By their nature, forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those suggested by the forward-looking statements. Factors that might cause such differences include, but are not limited to, a variety of economic, competitive and regulatory factors, many of which are beyond the company's control and which are described in our Annual Report on Form 10-K for the fiscal year ended April 30, 2013 in the section entitled "Risk Factors," as well as additional factors we may describe from time to time in other filings with the Securities and Exchange Commission. In addition, there can be no assurances regarding the ability to obtain all required regulatory and other approvals, the ability of the parties to negotiate and execute the additional required agreements as expected, or the terms and conditions of the additional agreements. You should understand that it is not possible to predict or identify all such factors and, consequently, you should not consider any such list to be a complete set of all potential risks or uncertainties.

For Further Information

Investor Relations:Colby Brown, (816) 854-4559, colby.brown@hrblock.comMedia Relations:Gene King, (816) 854-4672, gene.king@hrblock.com

TABLES FOLLOW



KEY OPERATING RESULTS (unaudited, amounts in thousands, except per share data) Three months ended October 31, Revenues Income (loss) 2013 2012 2013 2012 129,819 (159,314) (130,109) **Tax Services** \$ 128,040 \$ \$ \$ **Corporate and Eliminations** 7,444 (20,048) (32,179) 6,300 137,263 134,340 \$ (179,362) (162,288) \$ Income tax benefit (61,089) (76,347) (103,015) (101,199) Net loss from continuing operations Net loss from discontinued operations (1,928) (4,044) (104,943) \$ (105,243) Net loss Basic and diluted loss per share: Continuing operations (0.38) \$ (0.37) \$ Discontinued operations (0.01) (0.02) Consolidated (0.39) \$ (0.39) \$ Basic and diluted shares 273,907 271,145

			Six months en	ded Octo	ober 31,		
	Rev	/enues			Incom	ne (loss)	
	2013		2012		2013		2012
Tax Services	\$ 249,731	\$	220,072	\$	(303,708)	\$	(271,014)
Corporate and Eliminations	 11,804		13,680		(60,148)		(60,543)
	\$ 261,535	\$	233,752		(363,856)		(331,557)
Income tax benefit					(147,571)		(124,708)
Net loss from continuing operations					(216,285)		(206,849)
Net loss from discontinued operations					(3,845)		(5 <i>,</i> 835)
Net loss				\$	(220,130)	\$	(212,684)
Basic and diluted loss per share:							
Continuing operations				\$	(0.79)	\$	(0.76)
Discontinued operations					(0.01)		(0.02)
Consolidated				\$	(0.80)	\$	(0.78)
Basic and diluted shares					273,494		274,150

H&R Block

CONSOLIDATED BALANCE SHEETS		(amounts in thousands,	exce	pt per share data)
As of	October 31, 2013	October 31, 2012		April 30, 2013
	(unaudited)	(unaudited)		
ASSETS				
Cash and cash equivalents	\$ 790,772	\$ 1,260,901	\$	1,747,584
Cash and cash equivalents — restricted	47,521	38,667		117,837
Receivables, net	131,701	124,511		206,835
Prepaid expenses and other current assets	 225,660	 282,874		390,087
Total current assets	 1,195,654	 1,706,953		2,462,343
Mortgage loans held for investment, net	295,907	370,850		338,789
Investments in available-for-sale securities	465,344	388,640		486,876
Property and equipment, net	311,157	272,438		267,880
Intangible assets, net	296,213	275,193		284,439
Goodwill	442,812	434,492		434,782
Other assets	267,426	448,164		262,670
Total assets	\$ 3,274,513	\$ 3,896,730	\$	4,537,779
LIABILITIES AND STOCKHOLDERS' EQUITY				
IABILITIES:				
Customer banking deposits	\$ 655,129	\$ 790,106	\$	936,464
Accounts payable, accrued expenses and other current liabilities	426,994	406,447		523,921
Accrued salaries, wages and payroll taxes	41,584	39,345		134,970
Accrued income taxes	22,475	95,126		416,128
Current portion of long-term debt	400,503	600,678		722
Total current liabilities	 1,546,685	 1,931,702		2,012,205
Long-term debt	506,078	906,125		905,958
Other noncurrent liabilities	 266,775	 365,970		356,069
Total liabilities	2,319,538	 3,203,797		3,274,232
COMMITMENTS AND CONTINGENCIES				
TOCKHOLDERS' EQUITY:				
Common stock, no par, stated value \$.01 per share	3,166	3,166		3,166
Additional paid-in capital	757,828	748,298		752,483
Accumulated other comprehensive income	1,463	8,685		10,550
Retained earnings	1,003,842	795,707		1,333,445
Less treasury shares, at cost	(811,324)	(862,923)		(836,097
Total stockholders' equity	 954,975	 692,933		1,263,547
Total liabilities and stockholders' equity	\$ 3,274,513	\$ 3,896,730	\$	4,537,779



Discontinued operations

Consolidated

CONSOLIDATED STATEMENTS OF OPERATIONS				(ui	naudited, in 000s, ex	cept pe	er share amounts)
	Three mo	nths er	nded		Six mon	ths end	led
	Octo	ber 31,			Octol	ber 31,	
	2013		2012		2013		2012
REVENUES:							
Service revenues	\$ 112,432	\$	116,438	\$	220,232	\$	196,334
Product and other revenues	11,282		10,966		19,480		17,686
Interest income	10,626		9,859		21,823		19,732
	 134,340		137,263		261,535		233,752
OPERATING EXPENSES:							
Cost of revenues:							
Compensation and benefits	60,526		54,764		106,838		94,349
Occupancy and equipment	82,358		82,398		161,094		162,349
Provision for bad debt and loan losses	2,849		3,725		14,340		8,370
Interest	14,314		23,390		28,760		45,467
Depreciation of property and equipment	20,144		16,196		36,948		30,730
Other	40,673		31,538		82,937		64,170
	220,864		212,011		430,917		405,435
Selling, general and administrative	94,092		90,327		190,789		165,805
	314,956		302,338		621,706		571,240
Operating loss	(180,616)		(165,075)		(360,171)		(337,488)
Other income (expense), net	1,254		2,787		(3,685)		5,931
Loss from continuing operations before income tax benefit	(179,362)		(162,288)		(363,856)		(331,557)
Income tax benefit	(76,347)		(61,089)		(147,571)		(124,708)
Net loss from continuing operations	 (103,015)		(101,199)		(216,285)		(206,849)
Net loss from discontinued operations	(1,928)		(4,044)		(3,845)		(5,835)
NET LOSS	\$ (104,943)	\$	(105,243)	\$	(220,130)	\$	(212,684)
BASIC AND DILUTED LOSS PER SHARE:							
Continuing operations	\$ (0.38)	\$	(0.37)	\$	(0.79)	\$	(0.76)
	(0.04)		(0.00)		(0.04)		(0.00)

(0.01)

\$

(0.39) \$

(0.02)

(0.39) \$

(0.01)

(0.80) \$

(0.02)

(0.78)

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS		(ui	naudited, in 000s)
Six months ended October 31,	2013		2012
NET CASH USED IN OPERATING ACTIVITIES	<u>\$</u> (492,373)	\$	(567,036)
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchases of available-for-sale securities	(45,158)		(67,474)
Maturities of and payments received on available-for-sale securities	55,615		53,098
Principal payments on mortgage loans held for investment, net	24,340		23,608
Purchases of property and equipment	(86,926)		(60,720)
Payments made for business acquisitions, net of cash acquired	(20,927)		(10,442)
Franchise loans:			
Loans funded	(22,114)		(20,670)
Payments received	15,883		8,303
Other, net	15,255		10,218
Net cash used in investing activities	(64,032)		(64,079)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Repayments of long-term debt	-		(30,831)
Proceeds from issuance of long-term debt	-		497,185
Customer banking deposits, net	(275,800)		(37,913)
Dividends paid	(109,324)		(108,428)
Repurchase of common stock, including shares surrendered	(5,329)		(339,919)
Proceeds from exercise of stock options	24,536		1,288
Other, net	(26,619)		(33,004)
Net cash used in financing activities	(392,536)		(51,622)
Effects of exchange rates on cash	(7,871)		(696)
Net decrease in cash and cash equivalents	(956,812)		(683,433)
Cash and cash equivalents at beginning of the period	1,747,584		1,944,334
Cash and cash equivalents at end of the period	\$ 790,772	\$	1,260,901
SUPPLEMENTARY CASH FLOW DATA:			
Income taxes paid, net of refunds received	\$ 116,099	\$	48,201
Interest paid on borrowings	27,804		42,106
Interest paid on deposits	1,180		2,683
Transfers of foreclosed loans to other assets	3,889		5,312
Accrued additions to property and equipment	6,729		10,273
Transfer of mortgage loans held for investment to held for sale	7,608		—



TAX SERVICES – FINANCIAL RESULTS

TAX SERVICES – FINANCIAL RESULTS				(unaudit	ed, am	nounts in 000s)
	Three m	onths e	ended	Six mon	ths en	ded
	Octo	ber 3	1,	Octo	ber 31	L,
	2013		2012	2013		2012
Tax preparation fees:						
U.S.	\$ 29,011	\$	23,805	\$ 51,037	\$	42,640
International	41,568	_	51,525	 73,662		65,583
	70,579	_	75,330	 124,699		108,223
Royalties	9,527		9,630	16,089		15,481
Fees from Emerald Card	9,999		8,281	24,610		20,337
Fees from Peace of Mind [®] guarantees	19,151		18,572	46,977		45,555
Other	18,784		18,006	37,356		30,476
Total revenues	128,040		129,819	 249,731	_	220,072
Compensation and benefits:						
Field wages	49,531		45,290	89,435		77,698
Other wages	35,665		34,592	70,400		68,959
Benefits and other compensation	22,178		18,765	38,115		33,539
	107,374	_	98,647	 197,950		180,196
Occupancy and equipment	83,634		82,267	162,184		162,118
Marketing and advertising	12,566		11,386	19,583		18,838
Depreciation and amortization	26,632		23,393	49,434		43,864
Other	57,148		44,235	124,288		86,070
Total expenses	287,354	_	259,928	 553,439		491,086
Pretax loss	\$ (159,314)	\$	(130,109)	\$ (303,708)	\$	(271,014)



NON-GAAP FINANCIAL MEASURES				(unau	dite	d, amounts in th	ious	ands, except pe	r sha	re amounts)
		٦	Three	e months ende	ed C	October 31, 201	3			
	Revenues	Expenses		EBITDA		Pretax income (loss)		Net income (loss)		EPS
As reported - from continuing operations	\$ 134,340	\$ 314,956	\$	(138,380)	\$	(179,362)	\$	(103,015)	\$	(0.38)
Adjustments:										
Loss contingencies - litigation	_	350		350		350		214		_
Severance	_	1,828		1,828		1,828		1,122		_
Professional fees related to HRB Bank transaction	_	(5,217)		(5,217)		(5,217)		(3,198)		(0.01)
Gain on sales of tax offices	_	(599)		(599)		(599)		(367)		_
Discrete tax items	_	_		_		_		(7,061)		(0.03)
	 _	 (3,638)	_	(3,638)	_	(3,638)		(9,290)		(0.04)
As adjusted - from continuing operations	\$ 134,340	\$ 311,318	\$	(142,018)	\$	(183,000)	\$	(112,305)	\$	(0.42)

		1	hree	e months ende	ed C	October 31, 201	2		
	Revenues	Expenses		EBITDA	I	Pretax income (loss)		Net income (loss)	EPS
As reported - from continuing operations	\$ 137,263	\$ 302,338	\$	(116,845)	\$	(162,288)	\$	(101,199)	\$ (0.37)
Adjustments:									
Loss contingencies - litigation	_	(2,451)		(2,451)		(2,451)		(1,506)	(0.01)
Impairment of goodwill and intangible assets	_	1,421		1,421		1,421		869	_
Severance	_	1,558		1,558		1,558		951	_
Professional fees related to HRB Bank transaction	_	47		47		47		29	_
Gain on sales of tax offices	-	(754)		(754)		(754)		(460)	_
Discrete tax items	-	_		_		—		1,472	0.01
	 _	 (179)		(179)	_	(179)	_	1,355	 _
As adjusted - from continuing operations	\$ 137,263	\$ 302,159	\$	(117,024)	\$	(162,467)	\$	(99,844)	\$ (0.37)

NON-GAAP FINANCIAL MEASURES

(unaudited, amounts in thousands, except per share amounts)

			Six	months ended	1 00	ctober 31, 2013			
	Revenues	Expenses		EBITDA		Pretax income (loss)		Net income (loss)	EPS
As reported - from continuing operations	\$ 261,535	\$ 621,706	\$	(285,554)	\$	(363,856)	\$	(216,285)	\$ (0.79)
Adjustments:									
Loss contingencies - litigation	_	723		723		723		443	—
Severance	-	2,933		2,933		2,933		1,799	0.01
Professional fees related to HRB Bank transaction	_	1,807		1,807		1,807		1,108	_
Gain on sales of tax offices	_	(599)		(599)		(599)		(367)	_
Discrete tax items	_	_		_		_		(6,904)	(0.03)
	 	 4,864	_	4,864	_	4,864	_	(3,921)	 (0.02)
As adjusted - from continuing operations	\$ 261,535	\$ 626,570	\$	(280,690)	\$	(358,992)	\$	(220,206)	\$ (0.81)

			Six	months ended	Oc	tober 31, 2012			
	Revenues	Expenses		EBITDA	I	Pretax income (loss)		Net income (loss)	EPS
As reported - from continuing operations	\$ 233,752	\$ 571,240	\$	(243,486)	\$	(331,557)	\$	(206,849)	\$ (0.76)
Adjustments:									
Loss contingencies - litigation	-	(4,753)		(4,753)		(4,753)		(2,906)	(0.01)
Impairment of goodwill and intangible assets	-	1,421		1,421		1,421		869	_
Severance	_	1,057		1,057		1,057		646	—
Professional fees related to HRB Bank transaction	_	47		47		47		29	_
Gain on sales of tax offices	_	(524)		(524)		(524)		(320)	_
Discrete tax items	 _	 _		_		_		4,173	 0.02
	 _	 (2,752)		(2,752)	_	(2,752)	_	2,491	 0.01
As adjusted - from continuing operations	\$ 233,752	\$ 568,488	\$	(246,238)	\$	(334,309)	\$	(204,358)	\$ (0.75)

		nths ended ber 31,		ths ended ber 31,		
EBITDA	2013	2012	2013	2012		
Net loss from continuing operations - as reported	\$ (103,015)	\$ (101,199)	\$ (216,285)	\$ (206,849)		
Add back :						
Income taxes	(76,347)	(61,089)	(147,571)	(124,708)		
Interest expense	14,314	23,390	28,760	45,467		
Depreciation and amortization	26,668	22,053	49,542	42,604		
	(35,365)	(15,646)	(69,269)	(36,637)		
EBITDA from continuing operations	\$ (138,380)	\$ (116,845)	\$ (285,554)	\$ (243,486)		

NON-GAAP FINANCIAL MEASURES	FINANCIAL MEASURES (unaudited, amounts in thousands, except per share amounts)								
		Three months ended October 31,				Six months ended October 31,			
Supplemental Information		2013		2012		2013		2012	
Stock-based compensation expense:									
Pretax	\$	6,210	\$	5,384	\$	10,762	\$	7,737	
After-tax		3,810		3,299		6,601		4,730	
Amortization of intangible assets:									
Pretax	\$	6,523	\$	5,857	\$	12,594	\$	11,874	
After-tax		4,003		3,599		7,725		7,259	

ABOUT NON-GAAP FINANCIAL MEASURES

The accompanying press release contains non-GAAP financial measures. Non-GAAP financial measures should not be considered as a substitute for, or superior to, measures of financial performance prepared in accordance with GAAP. Because these measures are not measures of financial performance under GAAP and are susceptible to varying calculations, they may not be comparable to similarly titled measures in other companies.

We consider non-GAAP financial measures to be a useful metric for management and investors to evaluate and compare the ongoing operating performance of our business on a consistent basis across reporting periods, as it eliminates the effect of items that are not indicative of our core operating performance.

The following are descriptions of adjustments we make for our non-GAAP financial measures:

- We exclude from our non-GAAP financial measures litigation charges we incur and favorable reserve adjustments. This does not include legal defense costs.
- We exclude from our non-GAAP financial measures non-cash charges to adjust the carrying values of goodwill, intangible assets, other long-lived assets and investments to their estimated fair values.
- We exclude from our non-GAAP financial measures severance and other restructuring charges in connection with the termination of personnel, closure of tax offices and related costs.
- We exclude from our non-GAAP financial measures the gains and losses on business dispositions, including investment banking, legal and accounting fees.
- We exclude from our non-GAAP financial measures the gains and losses on extinguishment of debt.
- We exclude from our non-GAAP financial measures the effects of discrete income tax reserve and related adjustments recorded in a specific quarter.

We may consider whether other significant items that arise in the future should also be excluded from our non-GAAP financial measures.

We measure the performance of our business using a variety of metrics, including EBITDA, adjusted EBITDA, adjusted pretax and net income (loss) of continuing operations, adjusted EPS and adjusted pretax results of our Tax Services segment. We also use EBITDA and pretax income of continuing operations as performance metrics in incentive compensation plans for our employees. These adjusted results eliminate the impact of items that we do not consider indicative of our core operating performance and, we believe, provide meaningful information to assist in understanding our financial results, analyzing trends in our underlying business, and assessing our prospects for future performance.